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## IHA Administrators Code of Behaviour & Ethics

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In addition to Ice Hockey Australia's General Codes of Behaviour & Ethics, IHA and member state association administrators are required to meet the following requirements in regard to their behaviour during any activity sanctioned by Ice Hockey Australia, Member State Association or Organisation:

1. Involve young people in planning, leadership, evaluation and decision-making related to the activity.
2. Give all young people equal opportunities to participate.
3. Create pathways for young people to participate in sport, not just as a player but as a coach, referee, administrator, etc.
4. Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
5. Provide quality supervision and instruction for junior players.
6. Remember that young people participate for their enjoyment and benefit. Do not overemphasise awards.
7. Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
8. Ensure that everyone involved in junior sport emphasises fair play, rather than winning at all costs.
9. Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
10. Remember, you set an example. Your behaviour and comments should be positive and supportive.
11. Support implementation of the National Junior Sport Policy.
12. Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
13. Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.