



ICE HOCKEY AUSTRALIA

ALCOHOL POLICY

JUNE 2020

This policy provides the basis for a balanced and responsible approach to the use of alcohol at Ice Hockey Australia (IHA) events and activities. This policy will help to ensure that IHA:

- Meets its duty of care in relation to the health and safety of our members.
- Upholds the reputation of IHA, our sponsors and partners.
- Understand the risks associated with alcohol misuse and IHA's role in minimising this risk.

While IHA does not promote or endorse alcohol, IHA acknowledges that alcohol may be consumed at Member Association (MA) or Club related events and activities including meetings, after training or matches, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events.

Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, visitors, club or MA functions and other activities undertaken by IHA or state members where alcohol is consumed.

General principles

- A risk management approach will be taken relating to events/activities involving the supply or consumption of alcohol. Such events will be monitored in a manner consistent with this policy.
- A liquor license will be required at any event where alcohol is to be sold.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club, MA or IHA.

Committee members, members, players and officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club, MA or IHA-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

Alcohol at the rink

IHA does not permit the consumption of alcohol at any ice rink, outside of designated areas e.g. bar, where junior activities are undertaken; this includes all IHA sanctioned events. IHA will enforce this rule by:

- Enforcing this policy
- Working with rink management

Functions

The clubs, MA's and IHA will arrange with function venue staff that:

- Intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Intoxicated people will be asked to leave the premises (after appropriate safe transport options are offered).
- Alcohol will not be served to persons aged under 18.
- Tap water is provided free of charge.

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.

Safe Transport

IHA recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. We ask that all attendees at IHA, MA or club functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

World Championships

IHA will monitor and ensure all teams representing Australia strictly adhere to zero consumption of alcohol whilst representing Australia. This will be done through intermittent communication with the Chef de Mission (CDM) and other team officials.

Any damages as a result of the irresponsible consumption of alcohol will be invoiced to the player/s involved and the matter investigated by IHA and other parties for appropriate action.

IHA will not actively promote teams end of trip celebrations, thereby minimising IHA's risk and liability if an alcohol-related incident occurs.

National Championships

IHA will monitor and ensure all teams representing their state strictly adhere to zero consumption of alcohol whilst representing their state. This will be done through regular communication with IHA's Tournament Director.

Any damages as a result of the irresponsible consumption of alcohol will be invoiced to the player/s involved and the matter investigated by IHA and other parties for appropriate action.

IHA will not actively promote teams end of tournament celebrations, thereby minimising IHA's risk and liability if an alcohol-related incident occurs.

Awards/Prizes

IHA will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on/use alcohol as a reward.

Policy and Responsible Use of Alcohol Promotion

- IHA will promote the alcohol management policy regularly:
 - By putting a copy of the policy on the website and in member/player information
 - Via social media
- IHA will educate members and supporters about the alcohol policy and the benefits of having such a policy.
- IHA will actively demonstrate its attitude relating to the responsible use of alcohol.
- IHA will not advertise, promote or have alcohol served or consumed at junior events or activities.

Non-Compliance

All members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy will require IHA to take appropriate action.

Committee Policy Management

It is the responsibility of the individual parties that hold events where alcohol is available, to:

- Ensure compliance in respect of persons under 18 years of age on premises
- Ensure compliance with all sections of this policy in accordance with legal requirements and IHA.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to IHA and Member Associations and reflects both community expectations and legal requirements.