



National Team Head Coach - Position Description	
Team	National Para Ice Hockey Team
Salary	Volunteer
Tenure	2 years
Hours	As required
Location	Remote
Reports to	IHA General Manager
Budget Responsibility	Nil

Environment	<p>Ice Hockey Australia (IHA) is the official national governing body of ice hockey in Australia and is a member of the international Ice Hockey Federation (IIHF). It was first established in 1908, making it one of the oldest national ice hockey associations in the world. The purpose of Ice Hockey Australia is to encourage, promote, control, and administer all forms of ice hockey in and throughout Australia in conjunction with our Member Associations (MA) for the mutual and collective benefit of all members and the sport itself.</p> <p>IHA is a member of Paralympics Australia and governs Para Ice Hockey in Australia.</p> <p>Vision: To become a fully national sport, with ice hockey leagues in all Australian States and Territories who participate in IHA national leagues and championships. For Australian teams to regularly medal at IIHF world championships, and an Australian team to compete at the 2030 Winter Olympics.</p> <p>Mission: Our mission is to promote and grow the sport of ice hockey at all levels throughout Australia, providing our social, junior, senior, and elite level members an opportunity to maximise their potential.</p> <p>Values: HEALTH & WELLBEING EXCELLENCE SAFE INTEGRITY INCLUSIVE</p>
--------------------	--

Primary Job Purpose	<p>The Head Coach is to ensure that their assigned team players are technically, tactically, physically, and mentally prepared for competition in World Championship standard events.</p> <p>The Head Coach will prepare the team optimally for competition at World Para Ice Hockey 'World Championships' or International Tours; leading and delivering the coaching duties of the team according to best-practice high-performance standards and behaviours on and off the ice.</p>
----------------------------	--

	<p>The Head Coach is a volunteer position reporting to the General Manager of Ice Hockey Australia, and will lead all matters related to the training, preparation, and competition of national team players.</p>
<p>Job Responsibilities</p>	<p>Pre-Championship:</p> <ul style="list-style-type: none"> • Design, lead and implement a world class training program to prepare all team members and on-ice staff for optimal readiness for world championship standard events • Manage and lead a team of support staff consisting of, but not limited to, assistant coaches, strength and conditioning coaches, physiotherapists, psychologists, analysts, dieticians, and other performance staff • Lead a squad (long list) and team selection process set by IHA Board in accordance with IHA's strategic pillars • Initiate and maintain contact with all selected players to review and track training progress • Actively plan and participate in training camps and preparation activities • Be familiar with the Player Agreement and the roles and responsibilities of the Chef de Mission, Team Manager and team staff • Support the design of strength and conditioning programs, and use of technology, for player analysis and performance • With the support of the coaching team conduct player assessments to assist with player specific training programs and required resources • Work with the Chef de Mission, Team Manager, staff, and leaders to create and maintain a professional, inclusive, and safe culture with team-collaborated goals and standards • Communicate regularly with appropriate staff and team medical staff and immediately notify them of any inconsistencies or concerns related to players • Work with the Team Manager to prepare a Championship schedule/program that enables high-performance while on tour, with special consideration for load (ice time vs rest) and nutrition requirements (pre and post trainings and games). This schedule to be signed off by the IHA GM or Board. <p>During Championship:</p> <ul style="list-style-type: none"> • Execute, where required, IHA policies and procedures such as, but not limited to, alcohol, drugs, bullying, hazing and harassment • Support the Team Manager and Chef de Mission in their roles as the leads for the team • Assist team staff in maintaining the safety and security of Ice Hockey Australia players • Ensure all player injuries, whether during practice or games, are immediately reported to the team physiotherapist/doctor for appropriate management of injury • In co-operation with the coaching team, develop a game plan for each game during the World Para Ice Hockey 'World Championships' or equivalent • Travel to and from the World Para Ice Hockey 'World Championships' or equivalent as part of the Australian National Team • Lodge with the team delegation for the entire duration of the World Para Ice Hockey 'World Championships' or equivalent.

	<p>Time Commitment (subject to change):</p> <ul style="list-style-type: none"> • Team training camp(s) as programmed • World Para Ice Hockey 'World Championships' or equivalent (inclusive of travel and camp program) • On-going assistance to Team Manager with team/planning responsibilities
--	---

Job Holder Capabilities

Skills and Experience	<ul style="list-style-type: none"> • IHA National 'Level 2' Coaching Certification • Understanding of Para coaching, classification, technology, and equipment • Ability to lead and facilitate a highly collaborative team • Excellent internal and external (public) communication skills • Computer literacy, video analysis (Hudl); and ability to accurately implement this to players and coaches for impact essential • Knowledge of IIHF and World Para Ice Hockey sport specific rules and regulations • Strong interpersonal and problem-solving skills • Demonstrated ability to both work independently and in a co-operative manner in the achievement of the national team goals • Calmness under pressure and ability to work in a demanding environment during qualification phases, pool games, and relevant World Championships campaigns • Willingness and availability to be part of IHA's high-performance and national teams committee; participation in professional development opportunities and the wider IHA national teams network, national team program meetings, training camps and other functions as required • Must be 18 years of age or over.
Key Personal Attributes:	<ul style="list-style-type: none"> • High degree of personal and professional integrity. • Tact and diplomacy balanced with the capability to make decisions. • Ability to deal with sensitive matters while maintaining confidentiality and meeting strict and established protocols. • Engender respect from athletes, officials, owners and others involved in the sport • Ability to balance priorities and competing deadlines from various stakeholders, while often working to short deadlines. • Work collaboratively across the organisation, including IHA Board, management, and Member Associations, to deliver identified outcomes for organisational projects and priorities. • A commitment to follow the principles espoused in the IHA Officials' Code of Conduct. • Actively support and manage a diverse and inclusive culture.

Key Working Relationships:	<p>Ice Hockey Australia has high expectations that relate to the role of the National Team Head Coach, with positive and meaningful relationships developed in the best interests of the sport with the following:</p> <ul style="list-style-type: none"> • IHA Board and General Manager • IHA Para Director • IIHF, World Para Ice Hockey, and Member National Associations • Australian and International ice hockey coaches • Member Associations, Clubs, and Leagues • Relevant internal and external stakeholders, including Paralympics Australia and World Para Ice Hockey
-----------------------------------	--

<p>Note:</p> <p>The successful candidate for this role will be subject to a National Police Criminal History Check and Working with Children Check prior to appointment. It is your responsibility to obtain and supply the appropriate checks.</p>
<p>Working with Children</p> <p>As part of your duty, you must recognise that children and young people require special care and attention in order to feel safe and you will be committed to protecting and prioritising the safety of children and young people involved in Ice Hockey Australia programs and services.</p>
<p>Citizenship/Visa</p> <p>You must be an Australian citizen, have permanent residency status or a visa permitting you to work in Australia. You are required to notify Ice Hockey Australia if your right to work in Australia ceases.</p>

Our Diversity Message

We're passionate about helping people lead happy, healthy, and active lives. IHA celebrates diversity of sex, gender identity, gender expression, sexual orientation, intersex status, ability, skill, cultural background, ethnicity, location, religious or political beliefs, life stage, and encourage everyone to apply. There is a place in our sport for everyone, exactly as you are.

Our Culture Message

How you do your job is important to us. All staff at the IHA are committed to consistently act in ways that reflect what we believe in, what we stand for and our commitment to Australia and each other. Our values of respect, integrity, teamwork and excellence underpin how we deliver, lead and manage people and relate to each other and our stakeholders.

Our Safety Message

The IHA wants to be a safe environment for all. We actively undertake measures to ensure the safety of children and young people, athletes and vulnerable people in our physical, digital and cultural environment. This includes risk assessing our positions to determine which require a Working with Vulnerable People or Working with Children licence. State based legislation requires those who work or volunteer with vulnerable people to have a background check and be registered.